# Music Teachers National Association, Inc.

Consolidated Financial Statements And Additional Financial Information June 30, 2011 and 2010 With Independent Auditors' Report



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#### **INDEPENDENT AUDITORS' REPORT**

The Board of Directors Music Teachers National Association, Inc.:

We have audited the accompanying consolidated statements of financial position of Music Teachers National Association, Inc. (a not-for-profit Association) as of June 30, 2011 and 2010, and the related consolidated statements of activities and cash flows for the years then ended. These consolidated financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Music Teachers National Association, Inc. as of June 30, 2011 and 2010, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The accompanying schedules on pages 11-14 are presented for purposes of additional analysis and are not a required part of the basic consolidated financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic consolidated financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic consolidated financial statements taken as a whole.

Clark, Schofer, Harbitt of he

Cincinnati, Ohio

September 19, 2011

one east fourth street, ste. 1200 cincinnati, oh 45202

Music Teachers National Association, Inc.
Consolidated Statements of Financial Position
June 30, 2011 and 2010

		2011	2010
Assets:			
Cash and cash equivalents	\$	1,342,501	1,179,157
Investments at fair value		2,145,871	1,811,508
Accounts receivable		23,177	12,707
Inventory		3,250	5,266
Prepaid expenses		26,416	15,654
Property and equipment, net		15,306	14,408
Deposits		420	420
Total assets	\$	3,556,941	3,039,120
Liabilities and net assets:			
Liabilities:			
Accounts payable	\$	8,452	3,700
Due to state and local affiliates		184,924	163,877
Accrued expenses		50,866	46,194
Deferred revenue		889,569	870,137
	65		
Total liabilities		1,133,811	1,083,908
2			,
Net assets:			
Unrestricted		1,049,354	811,176
Unrestricted - Board designated		975,825	822,397
Temporarily restricted		397,951	321,639
Total net assets		2,423,130	1,955,212
		Activities and the second	
Total liabilities and net assets	\$	3,556,941	3,039,120

		2011			4 To 1 A	2010	
		Temporarily				Temporarily	
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Revenues:							
Membership dues	\$	1,268,973	-	1,268,973	1,276,001	2	1,276,001
Subscription and advertising		238,592	=	238,592	197,232	_	197,232
Less direct costs		(142,563)	-0	(142,563)	(151,680)	_	(151,680)
Conferences and competitions		515,625	-	515,625	511,263	=	511,263
Less direct costs		(509,259)	-	(509,259)	(388,313)	_	(388,313)
Contributions		136,787	16,084	152,871	138,443	3,512	141,955
Other		83,018	-	83,018	153,181		153,181
Interest and dividends		61,401	12,872	74,273	41,370	8,113	49,483
Unrealized gain on investments		125,829	27,353	153,182	100,062	27,512	127,574
Realized gain (loss) on investments		53,059	20,003	73,062	(2,163)	(2,558)	(4,721)
		1,831,462	76,312	1,907,774	1,875,396	36,579	1,911,975
Expenses:							
Salaries and wages		689,400	_	689,400	668,032		668,032
Payroll taxes		53,241	_	53,241	45,127	=	45,127
Employee benefits		88,887	_	88,887	83,759	_	83,759
Rent and utilities		131,759	=	131,759	127,969		127,969
Travel and entertainment		92,160		92,160	68,476		68,476
Newsletters and mailings		36,402	, <u> </u>	36,402	30,850		30,850
Membership retention		9,107		9,107	5,061	1.5	5,061
Insurance		23,002		23,002	23,360	1. <del>4</del>	23,360
Office supplies and postage		12,656	-	12,656	10,199	2	10,199
Information services		55,431	= = = = = = = = = = = = = = = = = = = =	55,431	53,537	-	53,537
Telephone		5,303		5,303	5,313	1300 1300	5,313
Professional fees		16,153		16,153	17,559	·-	17,559
Bank charges		62,998	= = = = = = = = = = = = = = = = = = = =	62,998	56,342		56,342
Depreciation		6,218	1.00	6,218	6,717		6,717
Grants and awards		105,979	72	105,979	102,376	-	102,376
Other		51,160		51,160	53,577	// <del>-</del>	53,577
Cario	2	01,100					33,377
		1,439,856		1,439,856	1,358,254		1,358,254
Change in net assets		391,606	76,312	467,918	517,142	36,579	553,721
Net assets:							
Beginning of year		1,633,573	321,639	1,955,212	1,116,431	285,060	1,401,491
End of year	\$	2,025,179	397,951	2,423,130	1,633,573	321,639	1,955,212

Music Teachers National Association, Inc. Consolidated Statements of Cash Flows Years Ended June 30, 2011 and 2010

	2011	2010
Cash flows from operating activities:		
Change in net assets	\$ 467,918	553,721
Adjustments to reconcile change in net assets to		
net cash provided by operating activities:		
Depreciation	6,218	6,717
Unrealized gain on investments	(153,182)	(127,574)
Realized (gain) loss on sale of investments	(73,062)	4,721
Effect of change in operating assets and liabilities:		
Accounts receivable	(10,470)	2,491
Inventory	2,016	1,006
Prepaid expenses	(10,762)	12,181
Accounts payable	4,752	851
Due to state and local affiliates	21,047	(3,221)
Accrued expenses	4,672	(3,230)
Deferred revenue	19,432	(23,755)
Net cash provided by operating activities	278,579	423,908
Cash flows from investing activities:		
Purchases of property and equipment	(7,116)	(4,462)
Proceeds received from sale of investments	899,930	1,284,490
Purchases of investments	(1,008,049)	(1,336,446)
Net cash used in investing activities	(115,235)	(56,418)
Change in cash and cash equivalents	163,344	367,490
Cash and cash equivalents - beginning of year	_1,179,157	811,667
Cash and cash equivalents - end of year	\$ 1,342,501	1,179,157

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The following accounting principles and practices of Music Teachers National Association, Inc. (the "Association"), are set forth to facilitate the understanding of data presented in the consolidated financial statements.

#### Nature of operations

The Association advances the value of music study and music making to society and supports the professionalism of music teachers.

#### Principles of consolidation

The accompanying consolidated financial statements present the consolidated financial position and changes in net assets of the Association and its former corporate entity, which has been renamed, MTNA Certification Program. All inter-organizational accounts and transactions have been eliminated.

#### Use of estimates

The presentation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

### Financial statement presentation

The Association is required to report information regarding its financial position and activities in three classes of net assets: unrestricted net assets which have no donor-imposed restrictions, temporarily restricted net assets which have donor-imposed restrictions that will expire in the future, and permanently restricted net assets which have donor-imposed restrictions which do not expire. The Association had no permanently restricted net assets at June 30, 2011 and 2010. Temporarily restricted contributions and investment income are reported as unrestricted if the restriction is met during the same period.

#### Income taxes

For Federal tax purposes, the Association is an exempt organization under Section 501(c)(3) of the Internal Revenue Code but is subject to tax on its unrelated business income.

In addition, the Association was formerly organized under Section 501(c)(6) of the Internal Revenue Code. All of the assets except \$50,000 were transferred from the 501(c)(6) organization, now named MTNA Certification Program, into the 501(c)(3) organization. MTNA Certification Program is used strictly for certification and its financial position and results of operations have been consolidated with the Association in these financial statements.

#### Accounting for uncertainty in income taxes

The Financial Accounting Standards Board ("FASB") has issued guidance which clarifies generally accepted accounting principles for recognition, measurement, presentation and disclosure relating to uncertain tax positions. The guidance was adopted by the Association on July 1, 2009. This guidance clarifies the accounting and recognition for income tax positions taken or expected to be taken in the Association's income tax returns. The Association's income tax filings are subject to audit by various taxing authorities. The fiscal years of filings open to these authorities and available for audit are 2008, 2009 and 2010. The Association's policy with regards to interest and penalties is to recognize interest through interest expense and penalties through other expense. In evaluating the Association's tax provision and tax exempt status, interpretations and tax planning strategies were considered. The Association believes their estimates are appropriate based on the current facts and circumstances.

#### Cash and cash equivalents

For purposes of the statement of cash flows, the Association considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents, except for money markets held within its investment accounts.

#### Concentration of credit risk

The Association maintains its cash in deposit accounts, which, at times, may exceed federally insured limits. The Association has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

#### Allowance for doubtful accounts

The Association extends credit to various customers for use of mailing lists and advertising. On a periodic basis, the Association evaluates its accounts receivable and establishes an allowance, based on a history of past write-offs and collections and current credit conditions. All accounts receivable are deemed fully collectible by management. Therefore, no allowance for doubtful accounts is necessary.

#### Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of financial position. Unrealized gains and losses are included in the statement of activities.

#### Inventory

Inventory, consisting principally of merchandise for resale to members and the general public, is stated at cost.

#### Property and equipment and depreciation

The Association capitalizes all property and equipment in excess of \$1,000. Property and equipment is recorded at cost. Depreciation is provided on the straight-line method over the estimated useful lives of the assets which range from 3-7 years.

#### Deferred revenue

Membership dues that have been collected for future periods have been recorded as deferred revenue.

#### Due to affiliates

Amounts due to affiliates represent membership dues collected by the Association on behalf of its 50 state and over 500 local affiliates.

#### Subsequent events

The Association evaluates events and transactions occurring subsequent to the date of the financial statements for matters requiring recognition or disclosure in the financial statements. The accompanying financial statements consider events through September 19, 2011, the date on which the financial statements were available to be issued.

#### 2. INVESTMENTS:

The Association's investments consisted of the following at June 30:

	201	2011		
	Cost	Fair <u>Value</u>	Cost	Fair <u>Value</u>
Money market investments Mutual funds Government bonds Equities	\$ 45,721 1,885,749 	45,721 2,013,197 	37,032 1,578,865 154,532 _ 36,257	37,032 1,556,316 166,812 51,348
	\$ <u>1,987,883</u>	2,145,871	1,806,686	<u>1,811,508</u>

#### 3. PROPERTY AND EQUIPMENT:

Property and equipment at June 30 is summarized as follows:

		<u>2011</u>	2010
Furniture and fixtures Less accumulated depreciation	\$	191,363 (176,057)	193,732 (179,324)
	\$	<u>15,306</u>	14,408

#### 4. RETIREMENT PLAN:

The Association offers a voluntary participation 401(k) retirement plan to its employees. All employees of the Association are eligible to participate in the plan upon meeting certain eligibility requirements. The Association matches a certain percentage of the employee contributions. Total matching retirement contributions were \$15,746 and \$15,283 for the years ended June 30, 2011 and 2010, respectively.

#### 5. LEASES:

The Association is under agreement to lease certain office space through November 2014. Total rent expense including common area maintenance and utilities charges for the years ended June 30, 2011 and 2010 was \$131,759 and \$127,969, respectively. The future minimum lease payments for the office lease at June 30 are as follows:

2012	\$	120,032
2013	# #	123,628
2014		127,353
2015		54,461

\$ 425,474

The Association is leasing certain office equipment under operating leases that expire through June 2013. Total lease expense included in operations for the years ended June 30, 2011 and 2010 was approximately \$10,900. Future minimum lease payments for the office equipment under these leases are as follows:

2012	\$ 9,093
2013	7,908
	\$ 17.00

# 6. UNRESTRICTED - BOARD DESIGNATED NET ASSETS:

As of June 30, 2011 and 2010, the Board has designated \$877,042 and \$822,397 of net assets to be used for competition awards for students and other purposes.

#### 7. TEMPORARILY RESTRICTED NET ASSETS:

Temporarily restricted net assets are available for the following purposes at June 30:

	<u>2011</u>	<u>2010</u>
Teacher enrichment grants	\$ 310,079	264,654
Local association grants	14,478	12,403
Other	73,394	44,582
9	\$ <u>397,951</u>	<u>321,639</u>

#### 8. ENDOWMENT FUNDS:

Generally accepted accounting principles require that net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions. The Association's endowment consists of several funds established to provide student awards, association grants, and teacher enrichment grants. Its endowment consists of board-designated funds. The board designated endowment had a balance of \$975,825 and \$822,397 at June 30, 2011 and 2010, respectively.

Changes in endowment net assets are as follows for the years ended June 30:

		2011 Inrestricted	2010 <u>Unrestricted</u>
Endowment net assets at beginning of year	\$	822,397	738,215
Interest and dividend income		32,365	20,446
Realized and unrealized gain on investments		109,423	55,847
Contributions		20,076	15,011
Investment fees		(8,436)	_(7,122)
Endowment net assets at end of year	\$	975,825	822,397

#### Return objectives and risk parameters

The Association has adopted investment and spending policies for endowment assets that attempt to provide for long-term growth of income and principal without undue exposure to risk. The return objective shall be accomplished using a balanced strategy of fixed income, equities, mutual funds and cash equivalents in a mix that is conducive to participation in rising markets while allowing for adequate protection in falling markets. The performance objectives will be measured against appropriate industry benchmarks such as the S&P 500 Index, Russell Mid Cap Index, Russell 2000 Index, and Morgan Stanley EAFE Index.

#### Strategies employed for achieving objectives

To satisfy its long-term rate-of-return objectives, the Association relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Association targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Spending policy and how the investment objectives relate to spending policy

The Association has a policy of appropriating for distribution each year five percent of the endowment fund's average fair value over 12 quarters. In establishing this policy, the Association considered the long-term expected return on its endowment. Accordingly, this spending policy should, over time, protect the inflation-adjusted value of the endowment and, consequently, allow inflation-adjusted spending to occur into the distant future. This is consistent with the Association's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return. In the years ended June 30, 2011 and 2010, the Association elected not to appropriate the five percent allowed by policy.

#### 9. FAIR VALUE MEASUREMENTS:

Generally accepted accounting principles define fair value, establish a framework for measuring fair value, and establish a fair value hierarchy that prioritizes the inputs to valuation techniques. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market. Valuation techniques that are consistent with the market, income or cost approach are used to measure fair value. The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three broad levels:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities the Association has the ability to access.
- Level 2 inputs are inputs (other than quoted prices included within level 1) that are observable for the asset or liability, either directly or indirectly.
- Level 3 inputs are unobservable inputs for the asset or liability and rely on management's own assumptions about the assumptions that market participants would use in pricing the asset or liability.

Fair value methods and assumptions on investments consisting of money market funds, mutual funds and equities are based on the Level 1 market approach. Investments in government bonds that are not quoted on an exchange, but are traded in active markets, are valued on Level 2 inputs using prices obtained from our custodians, which used third party data service providers.

The following tables present the Association's fair value hierarchy for those assets and liabilities measured at fair value on a recurring basis as of June 30, 2011 and 2010.

The desired at take the a resulting sacio as of salls so, 2011 and 2010.							
		Fair	Value Measurements	s at reporting da	ate using		
		and the same	Quoted price		ato domig		
			in active	Significant	Significant		
			markets for	other	other		
			identical	observable	unobservable		
			assets	inputs	inputs		
	June 30	, 2011	(Level 1)	(Level 2)	(Level 3)		
Assets:							
Money market funds	\$	45,721	45,721	-	_		
Mutual funds:		to move on the second to the second	, and a second s				
U.S. convertibles		86,505	86,505	_	-		
Large value		172,206	172,206	=:	-		
Europe stock		88,533	88,533	n <b>_</b> ,	-		
High yield bond		84,481	84,481	<b>=</b> 2	-		
Managed futures		104,490	104,490	<u>-</u>	-		
Conservative alloc	ation	85,316	85,316		-		
Intermediate-term	bond	336,706	336,706		Ξ.		
World allocation		216,517	216,517	-0	-		
Mid-cap value		86,779	86,779	<del>_</del>	<b></b>		
Small blend		86,571	86,571	:	-		
World bond		106,703	106,703		=		
Foreign large grov	vth	87,921	87,921		-		
Large blend		109,762	109,762	-	-		
Short government		253,526	253,526		-		
Large growth		107,181	107,181	-	<u> </u>		
Mid cap funds		86,953	86,953	-	-		

		Fair Val	ue Measurements	at reporting d	ato using
		<u>ı alı val</u>	Quoted prices		ate using
			in active	Significant	Significant
	×		markets for	other	other
			identical	observable	unobservable
			assets	inputs	inputs
	June 3	30, 2010	(Level 1)	(Level 2)	(Level 3)
Assets: Investments	\$	1,811,508	1,644,696	166,812	-

# Music Teachers National Association, Inc. Consolidating Schedule of Financial Position June 30, 2011

	Association	Certification	Total
Assets:			
Cash and cash equivalents	\$ 1,248,516	93,985	1,342,501
Investments at fair value	2,113,545	32,326	2,145,871
Accounts receivable	23,177	# <b>#</b>	23,177
Inventory	3,250	-	3,250
Prepaid expenses	26,416	x=	26,416
Property and equipment, net	15,306		15,306
Deposits	420		420
Total assets	\$ 3,430,630	126,311	3,556,941
Liabilities and net assets:			
Liabilities:			
Accounts payable	\$ 3,297	5,155	8,452
Due to state and local affiliates	184,924	=	184,924
Accrued expenses	50,866		50,866
Deferred revenue	889,569	-	889,569
*			
Total liabilities	1,128,656	5,155	1,133,811
	-		
Net assets:			
Unrestricted	928,198	121,156	1,049,354
Unrestricted - Board designated	975,825		975,825
Temporarily restricted	397,951		397,951
Total net assets	2,301,974	121,156	2,423,130
Total liabilities and net assets	\$ 3,430,630	126,311	3,556,941

Music Teachers National Association, Inc. Consolidating Schedule of Financial Position June 30, 2010

	Association	Certification	Elimination	Total
Assets:				
Cash and cash equivalents	\$ 1,097,837	81,320		1,179,157
Investments at fair value	1,783,525	27,983	-	1,811,508
Accounts receivable	12,739	4=	(32)	12,707
Inventory	5,266	:-	-3	5,266
Prepaid expenses	15,654	2=		15,654
Property and equipment, net	14,408	:=	-1	14,408
Deposits	420		-	420
Total assets	\$ 2,929,849	109,303	(32)	3,039,120
Liabilities and net assets:				
Liabilities:				
Accounts payable	\$ 3,700	32	(32)	3,700
Due to state and local affiliates	163,877	-	-	163,877
Accrued expenses	46,194	(f)	<b>.</b>	46,194
Deferred revenue	870,137	( <del></del>		870,137
Total liabilities	1,083,908	32	(20)	1 002 000
i otai liabilities	1,065,906		(32)	1,083,908
Net assets:				
Unrestricted	701,905	109,271		811,176
Unrestricted - Board designated	822,397	:=	=:	822,397
Temporarily restricted	321,639			321,639
Total net assets	1,845,941	109,271		1,955,212
Total liabilities and net assets	\$ 2,929,849	109,303	(32)	3,039,120

		-	Association			
			Temporarily			
		Unrestricted	Restricted	Total	Certification	Total
Dougnuss		Onestricted	restricted	Total	Certification	IUIAI
Revenues:  Membership dues	¢	1 200 072		4 000 070		4 000 070
(C.) 게 되었어요 (SEC SELECTION SECTION CONTROL SE	\$	1,268,973	-	1,268,973	~	1,268,973
Subscription and advertising Less direct costs		238,592	-	238,592	-	238,592
		(142,563)	-	(142,563)	-	(142,563)
Conferences and competitions		515,625	-	515,625		515,625
Less direct costs		(509,259)	-	(509,259)	-	(509,259)
Contributions		136,787	16,084	152,871	-	152,871
Other		38,026	7 <del>=</del> 6	38,026	44,992	83,018
Management fee		5,004	·	5,004	(5,004)	32
Interest and dividends		60,310	12,872	73,182	1,091	74,273
Unrealized gain on investments		123,727	27,353	151,080	2,102	153,182
Realized gain on investments		51,988	20,003	71,991	1,071	73,062
		1,787,210	76,312	1,863,522	44,252	1,907,774
Expenses:						
Salaries and wages		679,404	_	679,404	9,996	689,400
Payroll taxes		53,241	=	53,241	5,550	53,241
Employee benefits		88,887	_	88,887		88,887
Rent and utilities		131,759	-		-	
Travel and entertainment		92,160		131,759	-	131,759
Newsletters and mailings	(2		-	92,160	=	92,160
Membership retention		36,402		36,402	<b>=</b> 8	36,402
Insurance		9,107	-	9,107	=	9,107
Office supplies and postage		23,002		23,002	<b>3</b> /	23,002
Information services		12,656	· =	12,656	<b>≃</b> 8	12,656
		55,431	-	55,431	=1	55,431
Telephone	21	5,303	<del></del> :	5,303	<b>=</b> (	5,303
Professional fees		16,153		16,153		16,153
Bank charges		62,998	=	62,998	<b>=</b> €	62,998
Depreciation		6,218	-	6,218	<del>-</del>	6,218
Grants and awards		105,979	_	105,979	<del>-</del>	105,979
Other		28,789		28,789	22,371	51,160
	7	1,407,489		1,407,489	32,367	1,439,856
Change in net assets		379,721	76,312	456,033	11,885	467,918
Net assets:						
Beginning of year		1,524,302	321,639	1,845,941	109,271	1,955,212
End of year	\$	1,904,023	397,951	2,301,974	121,156	2,423,130

		6		92	
		Association			
		Temporarily			
	Unrestricted		Total	Certification	Total
	<u> </u>	71001110104		Continuation	
\$	1 276 001		1 276 001		1,276,001
Ψ		_			197,232
			50	000 16 <b>1</b>	(151,680)
		1		; <u>-</u>	511,263
		_		_	(388,313)
		3.512		72	141,955
		-,		84 877	153,181
		-			-
		8.113	*/	2002 101	49,483
					127,574
					(4,721)
	1,793,062	36,579	1,829,641	82,334	1,911,975
					¥0
	658,036		658,036	9.996	668,032
		:-		:=	45,127
		. <del></del>		:e	83,759
		=		-	127,969
		<b>**</b>		3₩	68,476
				7.	30,850
		-		-	5,061
		-		_	23,360
		, : <del>-</del>		·	10,199
		- ' -	53,537	-	53,537
		-	5,313	7 <b>=</b>	5,313
		:=		-	17,559
		-		-	56,342
		-		9₩	6,717
					102,376
		154		16,560	53,577
	St	***************************************			( <del></del>
	1,331,698		1,331,698	26,556	1,358,254
	161 261	26 570	407.042	EE 770	EE2 721
	401,304	30,379	451,543	55,778	553,721
	1,062,938	285,060	1,347,998	53,493	1,401,491
Φ	4 504 000	001 000	4.045.044	100.074	4.055.045
4	1,524,302	321,639	1,845,941	109,271	1,955,212
	\$	\$ 1,276,001 197,232 (151,680) 511,263 (388,313) 138,443 68,304 5,004 40,646 98,146 (1,984) 1,793,062  658,036 45,127 83,759 127,969 68,476 30,850 5,061 23,360 10,199 53,537 5,313 17,559 56,342 6,717 102,376 37,017 1,331,698 461,364 1,062,938	\$ 1,276,001	Unrestricted         Restricted         Total           \$ 1,276,001         - 1,276,001           197,232         - 197,232           (151,680)         - (151,680)           511,263         - 511,263           (388,313)         - (388,313)           138,443         3,512         141,955           68,304         - 68,304           5,004         - 5,004           40,646         8,113         48,759           98,146         27,512         125,658           (1,984)         (2,558)         (4,542)           1,793,062         36,579         1,829,641           658,036         - 658,036         45,127           83,759         - 83,759         127,969           68,476         - 68,476         30,850           5,061         - 5,061         23,360           10,199         - 10,199         53,537           5,313         - 5,313         17,559           56,342         - 6,717         6,717           102,376         37,017         37,017           1,331,698         - 1,331,698           461,364         36,579         497,943           1,062,938         285,060	Unrestricted         Restricted         Total         Certification           \$ 1,276,001         - 1,276,001         -           197,232         - 197,232         -           (151,680)         - (151,680)         -           511,263         - 511,263         -           (388,313)         - (388,313)         -           138,443         3,512         141,955         -           68,304         - 68,304         84,877           5,004         - 5,004         (5,004)           40,646         8,113         48,759         724           98,146         27,512         125,658         1,916           (1,984)         (2,558)         (4,542)         (179)           1,793,062         36,579         1,829,641         82,334           658,036         - 658,036         9,996           45,127         - 45,127         -           83,759         - 83,759         -           127,969         - 127,969         -           68,476         - 68,476         -           30,850         - 30,850         -           5,061         - 5,061         -           23,360         - 23,360



At Clark Schaefer Hackett, we are the sum of our individuals. Each team member's training and experience are well-suited for each client's purpose and goals. We are committed to providing insightful and customized service—from efficient compliance to sophisticated consulting—to help each client prosper today and plan for future success.